



SLC EDI and Belonging Task force Meeting Agenda

Monday, January 11th, 2021

Membership:

1. Raven Bedford (Student, Kingston)
2. Terry McGinn (Staff/SA, Kingston)
3. Richard Webster (Staff, Kingston)
4. Christina Chrysler (Faculty, Brockville)
5. Newton Duarte (International student, Kingston)
6. Sara Craig (Faculty/union, Brockville)
7. Jessica Jeong (Faculty, Kingston)
8. Krista Videchak (Staff, Kingston)
9. Ining Chao (Admin, Kingston)
10. Shanika Turner (Staff, Kingston)
11. Shirley Chaisson (Staff, Cornwall)
12. Allison Taylor (Faculty, Cornwall)
13. Muhammad Owais Aziz (Faculty, Cornwall)
14. Robert Rittwage (Faculty, Kingston)
15. Emrys De Sousa (Student, Kingston)
16. Wendy Whitehead (Faculty, Kingston)
17. Alejandra Perez (Staff, Kingston)
18. Joel Wilkinson (Staff, Kingston)
19. Executive Sponsor: Christopher Garnett
20. Communications Representative: Julie Einarson

Land Acknowledgement

1. Check In – 2:00 p.m. – 2:17 p.m.

-Happy new year

-Sharing about events from this week

2. Approval of Minutes from December 14th 2020th - Approved

3. Update from NSERC working group- Application finalized!

- Richard said over the course of the last few weeks finalizing material and then getting it approved by CET.

- Ekta presented it to CET and was provided feedback. Chris has been working behind the scenes on updates. Submitting it before the deadline before 8 p.m. tonight. Shoutout to the group working on this grant.

- Chris wants to thank the group and remind the taskforce that this grant is important to help us move forward with other events.

4. Update from Courageous Conversations Listening Tour working group 2:18 p.m. – 3:05 p.m.

-Ekta wanted to remind us about our mission and what is up and coming. We are doing this data collecting to understand who we are as a College and what are our stories. How do you understand equity, inclusion, and diversion is at the College? What do these stories tell us? –



Driving the data into our suggestions. 6 key areas of focus of EDI. All of our materials are grounded and evidence-based material.

Temperature Check interviews – CET interviews, College wide equity census, CLT interviews, CLT department EDI audit tool, Courageous conversations listening tours.

- Robert thinks the process is coming along well and he is glad to hear everyone's perspective. Covered a series of questions that relates to all different types of people attending these sessions.

- Shanika said that we broke up the questions into different sections to gain a broader perspective.

- Robert suggested to simplify the wording in the questions.

- Owais wants to know if we are going to share the questionnaire before the sessions. Ekta answered by saying, yes, we will be sending them out to the taskforce, and it will be on our website for anyone who can't attend or if you want to see the questions before hand.

- Wendy wants to know if there will be a preamble about the taskforce. Ekta, answered by saying, yes, there will be a PowerPoint with what the taskforce is doing and ground rules.

- Christina suggested that we outline that the questionnaire will be anonymous and have some instructions around it.

- Chris wants to know if the taskforce has thought about the capacity on sessions?

- Chris how many data points are we trying to get?

- Finalized schedule

- 7 sessions for faculty/support

- 7 sessions for students

- Plan and task force member role

- Ekta would like all taskforce members to remind their teams and peers to go to the sessions and fill out the census.

- How can we push out the communications, tvs on campus, in classrooms, email, SLC apps, Blackboard, create a package of options to send out the communications. Target faculty, coordinators, associate deans etc.



- Please go to our EDI page on Teams and use the sign-up sheet for each role and complete it before Thursday this week.

- Facilitating these sessions is a skill and if you feel comfortable doing so, please sign up as a facilitator. If not, then sign up as a note taker.

-Glenn's role

-Website option to share feedback

5. Equity Census update – 3:06 p.m. – 3:10 p.m.

6. Video Message from task force 3:11 p.m. – 3:14 p.m.

- Videos are due tomorrow morning to Julie and Denise.

7. Volunteer note takers needed for listening tours (sign-up sheet) 3:15 p.m. – 3:17 p.m.

8. February EDI + Belonging PD events 3:18 p.m. – 3:20 p.m.

- Dr. ABC and Andrew Ashby sessions

9. February Black history month update 3:21 p.m. – 3:28 p.m.

- Everyone has a role to play within promoting these events and the historical importance of them.

- Next weeks check in will include what your selfcare topic is.

Meeting Ended – 3:28 p.m.